

PATENT
Customer No. 22,852
Attorney Docket No. 7781.0083-00
SAP Ref. No.: 2003P00255 US01

IN THE UNITED STATES PATENT AND TRADEMARK OFFICE

In re Application of:)
)
Andy Piechl, et al.) Group Art Unit: 2185
)
Application No.: 10/601,170) Examiner: Not Yet Assigned
)
Filed: June 20, 2003)
)
For: METHODS AND SYSTEMS FOR)
HUMAN RESOURCE BUDGETING)
AND CONTROL)
Commissioner for Patents
P.O. Box 1450
Alexandria, VA 22313-1450

Sir:

REQUEST FOR CORRECTED FILING RECEIPT

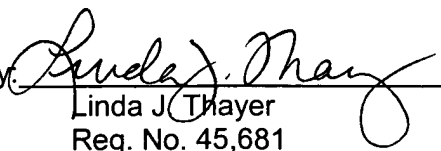
We enclose a copy of an Official Filing Receipt mailed December 31, 2003, that was received from the U.S. Patent and Trademark Office. We reviewed the Receipt and found that the residence information of each inventor is still missing or omitted from the Applicant(s) section.

On November 25, 2003, we filed a Response to Notice to File Missing Parts. We attach a copy of the postcard acknowledging receipt of the Response, as well as a copy of the Declaration and Power of Attorney. We also attach a copy of the Official Filing Receipt with the changes noted in red. Please correct the filing receipt to include the residence information.

It is respectfully requested that a corrected Filing Receipt be issued as soon as possible.

Respectfully submitted,

FINNEGAN, HENDERSON, FARABOW,
GARRETT & DUNNER, L.L.P.

By: 
Linda J. Thayer
Reg. No. 45,681

Dated: January 16, 2004



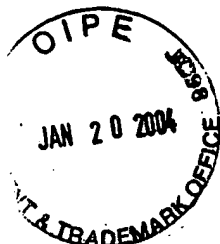
UNITED STATES PATENT AND TRADEMARK OFFICE

ERY/LJT

UNITED STATES DEPARTMENT OF COMMERCE
 United States Patent and Trademark Office
 Address: COMMISSIONER FOR PATENTS
 P.O. Box 1450
 Alexandria, Virginia 22313-1450
 www.uspto.gov

APPL NO.	FILING OR 371 (c) DATE	ART UNIT	FIL FEE REC'D	ATTY. DOCKET NO	DRAWINGS	TOT CLMS	IND CLMS
10/601,170	06/20/2003	2185	1042	7781.0083-00	2	29	3

Finnegan, Henderson, Farabow,
 Garrett & Dunner, L.L.P.
 1300 I Street, N.W.
 Washington, DC 20005-3315



CONFIRMATION NO. 7610

UPDATED FILING RECEIPT



OC000000011594645

Date Mailed: 12/31/2003

Receipt is acknowledged of this regular Patent Application. It will be considered in its order and you will be notified as to the results of the examination. Be sure to provide the U.S. APPLICATION NUMBER, FILING DATE, NAME OF APPLICANT, and TITLE OF INVENTION when inquiring about this application. Fees transmitted by check or draft are subject to collection. Please verify the accuracy of the data presented on this receipt. If an error is noted on this Filing Receipt, please write to the Office of Initial Patent Examination's Filing Receipt Corrections, facsimile number 703-746-9195. Please provide a copy of this Filing Receipt with the changes noted thereon. If you received a "Notice to File Missing Parts" for this application, please submit any corrections to this Filing Receipt with your reply to the Notice. When the USPTO processes the reply to the Notice, the USPTO will generate another Filing Receipt incorporating the requested corrections (if appropriate).

Applicant(s)

ubstadt-Weiher, Germany
 Andy Piechl, Residence Not Provided;
 Nicole Unser, Residence Not Provided;
 Nussloch, Germany

RECEIVED

JAN 05 2004

Domestic Priority data as claimed by applicant

This appln claims benefit of 60/389,925 06/20/2002

FINNEGAN, HENDERSON,
 FARABOW, GARRETT & DUNNER, L.L.P.

Foreign Applications

If Required, Foreign Filing License Granted: 09/24/2003

Projected Publication Date: 04/08/2004

Non-Publication Request: No

Early Publication Request: No

Title

Methods and systems for human resource budgeting and control

Preliminary Class

1/5/2004
 5446

713

**LICENSE FOR FOREIGN FILING UNDER
Title 35, United States Code, Section 184
Title 37, Code of Federal Regulations, 5.11 & 5.15**

GRANTED

The applicant has been granted a license under 35 U.S.C. 184, if the phrase "IF REQUIRED, FOREIGN FILING LICENSE GRANTED" followed by a date appears on this form. Such licenses are issued in all applications where the conditions for issuance of a license have been met, regardless of whether or not a license may be required as set forth in 37 CFR 5.15. The scope and limitations of this license are set forth in 37 CFR 5.15(a) unless an earlier license has been issued under 37 CFR 5.15(b). The license is subject to revocation upon written notification. The date indicated is the effective date of the license, unless an earlier license of similar scope has been granted under 37 CFR 5.13 or 5.14.

This license is to be retained by the licensee and may be used at any time on or after the effective date thereof unless it is revoked. This license is automatically transferred to any related applications(s) filed under 37 CFR 1.53(d). This license is not retroactive.

The grant of a license does not in any way lessen the responsibility of a licensee for the security of the subject matter as imposed by any Government contract or the provisions of existing laws relating to espionage and the national security or the export of technical data. Licensees should apprise themselves of current regulations especially with respect to certain countries, of other agencies, particularly the Office of Defense Trade Controls, Department of State (with respect to Arms, Munitions and Implements of War (22 CFR 121-128)); the Office of Export Administration, Department of Commerce (15 CFR 370.10 (j)); the Office of Foreign Assets Control, Department of Treasury (31 CFR Parts 500+) and the Department of Energy.

NOT GRANTED

No license under 35 U.S.C. 184 has been granted at this time, if the phrase "IF REQUIRED, FOREIGN FILING LICENSE GRANTED" DOES NOT appear on this form. Applicant may still petition for a license under 37 CFR 5.12, if a license is desired before the expiration of 6 months from the filing date of the application. If 6 months has lapsed from the filing date of this application and the licensee has not received any indication of a secrecy order under 35 U.S.C. 181, the licensee may foreign file the application pursuant to 37 CFR 5.15(b).